CHEST Board of Regents Profile

June 2017

Started in 2012, the Board profile is a tool used by the organization to review our current Board composition in regards to demographic and expertise information and provide guidance to the Nominating Committee in selecting new Board members. In addition, this summary is posted on the Regent Call for Nominations web page, and those interested in applying for a Regent-at-Large position are asked to review the profile and then indicate in their statement of interest how they fill any gaps they have identified in the Board’s composition.

The profile is compiled in late spring/early summer each year, with those Board members whose term continues through the annual meeting completing/updating the profile worksheet, and the results then presented to the Board in aggregate.

The Board of Regents is requested to review the results and identify any needs there may be to continue moving the College forward, particularly in regards to future directions as outlined in the 2013-17 Strategic Plan.

For discussion:

- What expertise or skill sets may be needed as we move into these next years?
- Are there any specific demographics which seem to be missing from the Board and would provide a more complete representation of CHEST membership?

This feedback will be provided to the Nominating Committee for consideration as they review Board candidates.
## American College of Chest Physicians: 2017 Board of Regents Profile

| Age          | 35-50 (17%)  
|              | 51-65 (66%)  
|              | Over 65 (17%) |
| Gender       | Male (89%)   
|              | Female (11%)  |
| Race/Ethnicity | African American (0%)  
|              | Asian/Pacific Islander (5%)  
|              | Caucasian (90%)  
|              | Hispanic/Latino or Native American/Indian (5%)  
|              | Other (0%) |
| Specialty    | Pulmonology (94%)  
|              | Critical Care (67%)  
|              | Sleep Medicine (11%)  
|              | Cardiology (0%)  
|              | Interventional Pulmonology (11%)  
|              | Pediatrics (5%)  
|              | Other (Occupational Medicine, Quality, Transplant) (25%) |
| Community Connections | Corporate (22%)  
|              | Education (78%)  
|              | Media (28%)  
|              | Political (28%)  
|              | Philanthropy (39%)  
|              | Small Business (22%)  
|              | Social Services (11%)  
|              | Other (Medical Missions, Religious Institution) (10%) |
| Personal Style | Consensus Builder (67%)  
|              | Bridge Builder (67%)  
|              | Good Communicator (50%)  
|              | Strategist (61%)  
|              | Visionary (50%) |
| CHEST Experience | CHEST Governor or Chair of Council of Governors (61%)  
|              | NetWork Chair or Chair of Council of NetWorks (72%)  
|              | International Regent, Council of Global Governors, or Other International Activities of the College (28%)  
|              | CHEST Committee Chair (55%)  
|              | CHEST Foundation Board of Trustees (28%)  
|              | Other (Committee Member, Past President) (10%) |
| Practice Type | Academic/Teaching (61%)  
|              | Solo/Private Practice (6%)  
|              | Small (less than 6) Group Practice (5%)  
|              | Large (6 or more) Group Practice (17%)  
|              | Government Hospital (6%)  
|              | Private Hospital (0%)  
|              | Other (Medical Vendor, Disease Management, Insurance) (5%) |
| Areas of Expertise | Administration/Management (67%)  
<p>|              | Special Program Focus (education, health, public policy, social services) (56%) |</p>
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<thead>
<tr>
<th>Performance Measures/Quality/Safety (39%)</th>
<th>Project/Process Improvement (5%)</th>
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<tbody>
<tr>
<td>Strategic Planning (50%)</td>
<td>Government (28%)</td>
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<tr>
<td>Technology</td>
<td>Entrepreneurship, Marketing and Public Relations (33%)</td>
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<tr>
<td>Financial Management, Accounting and Investments (33%)</td>
<td>Fundraising (17%)</td>
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<tr>
<td>Human Resources, Real Estate, Representative of Clients (15%)</td>
<td>Law and Physical Plant (architect, engineer) (0%)</td>
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<tr>
<td>Technology (11%)</td>
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<table>
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<tr>
<th>Geographic Location</th>
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<td>US, Northeast (11%)</td>
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<tr>
<td>US, Southeast (28%)</td>
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<tr>
<td>US, Midwest (28%)</td>
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<td>US, Southwest (11%)</td>
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<tr>
<td>US, West (5%)</td>
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<tr>
<td>Other North American Countries (Mexico, Canada) (0%)</td>
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<td>International (17%)</td>
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